

MASSACHUSETTS NATIONAL GUARD
TECHNICIAN EMPLOYMENT BULLETIN

NUMBER: 10-68

INDEFINITE

02 March 2010

OFFICE OF THE ADJUTANT GENERAL
Human Resources Office
50 Maple Street
Milford, MA 01757-3604
(508) 233-7452/6757 (DSN) 256-7452/6757

SERVICE: *Army Guard*
APPLICATIONS ACCEPTED UNTIL: 01 April 2010
EMPLOYMENT LOCATION: JFHQ-DOL, Milford, MA
TELEPHONE CONTACT: CPT Michael Currie, DSN 256-7334,
Comm: 508-233-7334

POSITION: SUPPLY MANAGEMENT SPECIALIST
SERIES/GRADE: GS-2003-11

PDCN: 70142
SALARY (PA): \$ 62,758 to \$ 81,583

APPOINTMENT FACTORS:

<input checked="" type="checkbox"/> Bargaining Unit	<input type="checkbox"/> Supervisory/Management	<input type="checkbox"/> Entry Level	<input type="checkbox"/> Excluded
<input type="checkbox"/> Permanent Position	<input type="checkbox"/> Temporary Promotion	<input checked="" type="checkbox"/> Indefinite Position	
<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Warrant Officer	<input type="checkbox"/> Enlisted	

AREA OF CONSIDERATION:

- ✓ All current members of the Massachusetts Army National Guard, and those eligible for immediate appointment in the Massachusetts Army National Guard

COMPATIBLE MILITARY SPECIALTY AND GRADE (Grade Inversion Prohibited):

Compatible MOS/AFSC: 15D, 88, 90A, 91, 92A

Maximum Military Grade:	Officer: CPT	Warrant Officer:	Enlisted:
Minimum Military Grade :	Officer: 2LT	Warrant Officer:	Enlisted:

GENERAL EXPERIENCE: Experience, education or training which has provided the applicant with a general knowledge of one or more aspects of the supply field.

SPECIALIZED EXPERIENCE: Must have **36 months** experience which demonstrates the ability to develop, interpret and advise others on the overall supply function. Experience interpreting and explaining overall supply regulations and experience which demonstrated progressive knowledge and ability to manage overall programs for supply operations.

APPLICANTS WHO MEET THE ABOVE ELIGIBILITY REQUIREMENTS WILL BE EVALUATED BASED ON THE FOLLOWING KNOWLEDGE, SKILLS AND ABILITIES, (KSAs) WHICH ARE CONSIDERED ESSENTIAL TO PERFORM THE DUTIES AND RESPONSIBILITIES OF THIS POSITION:

1. Ability to develop plans, programs, and policies related to supply programs.
2. Ability to interpret and explain supply regulations and procedures.
3. Knowledge of administrative, regulatory requirements related to conducting surveys and studies.
4. Skill in determining supply costs, planning and budgeting, and evaluating supply management performance.

***This is an indefinite position, tenure 3, with a time limit determined by the needs of the agency. Any permanent military technician who is selected for this position will become tenure 3. The selectee will receive the same benefits and entitlements as the tenure 1 employee, but will be considered tenure 3 for purposes of reduction in force. If a permanent resource becomes available, incumbent may be converted to a permanent appointment without competition.

Job announcements and application procedures are posted on Internet: WWW.MA.NG.MIL

ALL TECHNICIAN HIRES SUBJECT TO THE AVAILABILITY OF FUNDS
THE MASS NATIONAL GUARD IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER.
MINORITIES AND WOMEN (UNLESS OTHERWISE PROHIBITED) ARE ENCOURAGED TO APPLY.

APPLICATION PROCEDURES

Applicants must submit the following:

1. Resume **OR** Optional Application for Federal Employment (OF-612)
2. 1 Copy - HRO Form 1-1 (Application for Position Vacancy)
3. 1 Copy - HRO Form 1-2 (Mass National Guard Supplemental Questionnaire for Tech Vacancy)
4. Current employees will furnish one (1) additional copy of HRO Form 1-1 to their immediate supervisor. Supervisors will complete the required HRO Form 1-3 (or HRO Form 1-4 for Supervisory positions) within two (2) workdays and forward it to HRO/Staffing.
5. 1 Copy SF - 181 (RACE AND NATIONAL ORIGIN IDENTIFICATION) **(THIS FORM IS OPTIONAL)**

*******Please do not submit any additional documentation such as DD-214's, photographs, copies of position descriptions, training certificates, performance ratings (civilian or military), awards, letters of appreciation/recommendations, etc. You may bring them to your interview, if desired.**

As a minimum, applications must contain the following:

- A. The announcement number, title and grade of the job you are applying for. **(HRO Form 1-1)**
- B. Full name, mailing address and day and evening phone numbers. **(HRO Form 1-1)**
- C. State military grade and MOS/AFSC. **(HRO Form 1-1)**
- D. High school/college education. **(Resume or OF-612)**
- E. Information on your paid and non-paid work experience related to the job you are applying for, as well as, all related military experience (i.e. job title, duties and accomplishments, employer's name and address, supervisor's name and phone number, starting and ending dates, hours per week, salary; and indicate if we may contact your current supervisor). **(Resume or OF-612)**
- F. Other qualifications such as job related training courses (title and year); job related skills; job related certificates and licenses (current only); and job related honors, awards and special accomplishments. **(Resume or OF-612)**

All applicants are cautioned against making false statements on their application. By submitting an application for employment applicants certify that, to the best of their knowledge and belief, all of the information on and attached to the application is true, correct, complete and made in good faith. Applicants must understand that false or fraudulent information on or attached to the application may be grounds for not hiring them or firing them after work begins, and may be punishable by fine or imprisonment. Applicants must also understand that any information they give may be investigated/verified. Regardless of the format of the application, candidates must indicate on **HRO Form 1-2** how they possess the Knowledge, Skills and Abilities (KSA's) required of this position. Individual applicants must meet the mandatory qualifications and indicate how they meet these qualifications. Failure to do so will result in the application being returned as ineligible. The following documents are not acceptable as attachments to applications: photographs, copies of position descriptions, training certificates, performance ratings (civilian or military), awards or letters of appreciation. It is illegal to mail applications at government expense.

SUBMIT PAPER APPLICATIONS TO:

JFHQ - MAARNG
ATTN: HRO (Staffing)
50 Maple St.
Milford, MA 01757-3604



SUBMIT ELECTRONIC APPLICATIONS TO:

e-mail to: MA-staffing@ng.army.mil

Information on applying electronically can be found at:
www.ma.ng.mil
(Look under Careers \ Technician Jobs)

TEB's are also posted on GKO/MAKO

SELECTION OF INDIVIDUAL:

- A. Selection will be by review of written application and interview. Applicants who desire a personal interview must indicate it on their HRO form 1-1.
- B. Applicants claiming educational achievements on their application must bring certificates with them when interviewed.
- C. Assistance in preparing applications is available by contacting the Military Technician Staffing Section (508) 233-7452/6757 or DSN 256-7452/6757. For assistance in completing federal job applications/resumes, please see OF 510, "Applying for a Federal Job". This form is available on OPM's World Wide Web site at www.usajobs.opm.gov, and on other automated federal job information systems.
- D. Applicants must possess or be eligible for the appropriate level Security Clearance.
- E. Candidates must possess a valid State driver's license for the State in which they live or are principally employed.
- F. **CONDITION OF EMPLOYMENT:** Employee will be required by law to participate in Direct Deposit/Electronic Fund Transfer program.
- G. **PCS MOVE: EXPENSES NOT AUTHORIZED**

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